



**Indian Himalayan Centre for Adventure and Eco Tourism,
Tourism and Civil Aviation Department, Government of Sikkim.
Chemchey, Namchi, Sikkim**

Ref no:209/IHCAE/25-26

Dated: 07/0

To,

The Assistant Director (IT)
Tourism and Civil Aviation Department
Government of Sikkim
Tadong.

Sub : Regarding publishing of Recruitment Notice under IHCAE.

Sir/Madam,

The Indian Himalayan Centre for Adventure and Eco Tourism (IHCAE) under the Sikkim INSPIRES initiative has open a recruitment for the youth of Sikkim.

In this regard a copy of the Recruitment Notice along with the required details is enclosed herewith for necessary action. It is to request you that the same may kindly be published website at the earliest for wider dissemination.

Thanking you.

Joint Director cum Principal
Indian Himalayan Centre for Adventure and Eco Tourism
Chemchey, Namchi District.

**Joint Director (Adventure
Tourism & Civil Aviation Dept
Government of Sikkim
Tadong, East Sikkim**





GOVERNMENT OF SIKKIM
Department of Tourism and Civil Aviation
Indian Himalayan Centre for Adventure and Eco-Tourism (IHCAE)
Chemchey, Namchi District, Sikkim

RECRUITMENT NOTICE

Applications are invited from eligible candidates for engagement in the **Indian Himalayan Centre for Adventure and Eco-Tourism (IHCAE), Chemchey, Namchi, Sikkim**, under the Department of Tourism and Civil Aviation, Government of Sikkim, for the following positions:

Sl. No.	Position	No. of Post	Monthly Remuneration	Roles & Responsibilities	Qualification & Experience
1	Mountaineering Instructor	01	₹30,000/-	<ul style="list-style-type: none">i. Conduct mountaineering, rock climbing, trekking and allied adventure skill training courses at IHCAE.ii. Supervise practical sessions and field exercises, ensuring adherence to safety standards.iii. Assist in curriculum development, course design and evaluation of trainees.iv. Support IHCAE in organising expeditions, rescue training and adventure promotional events.	<ul style="list-style-type: none">i. Age:18 - 35 year.ii. Graduate, resident of Sikkim with valid COI.iii. Certified mountaineer with Basic, Advanced and Method of Instruction (MOI) courses from any recognized mountaineering institute.iv. Minimum 2-3 years of experience in mountaineering expeditions, training or rescue operations.v. Knowledge of safety protocols, first aid and modern mountaineering equipment.
2	Marketing cum Counsellor	01	₹30,000/-	<ul style="list-style-type: none">i. Counsel prospective trainees/students regarding IHCAE programmes and career opportunities under the Sikkim INSPIRES Programme.ii. Design and implement outreach and	<ul style="list-style-type: none">i. Age : 18-35 yearii. Graduate/Post-Graduate in Tourism Management or related field.iii. Minimum 2-5 years of relevant experience in counselling, branding

				marketing strategies to attract trainees and stakeholders. ii. Liaise with schools, colleges, tourism stakeholders and adventure operators for programme promotion. v. Manage social media platforms, brochures, digital outreach and preparation of monthly newsletters for IHCAE. v. Assist in placement support, internships and industry linkage of trainees.	and promotion (preferably in tourism or adventure sector). iv. Excellent communication, presentation and digital marketing skills. v. Knowledge of local and national adventure tourism industry trends.
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General Terms & Conditions

1. The engagement will be based at the **Indian Himalayan Centre for Adventure and Eco-Tourism (IHCAE), Chemchey, Namchi, Sikkim.**
2. **Duration of Engagement:** Contract basis (*initially for 1 year, extendable based on performance*).
3. Interested candidates fulfilling the eligibility criteria may submit their **detailed CV along with relevant certificates and supporting documents.**
4. The Department reserves the right to shortlist candidates and to accept or reject any application without assigning any reason thereof.
5. Only shortlisted candidates will be contacted for further selection procedures/interview.

Last Date for Submission of Application: 30.04.2026

Interested and eligible candidates may submit their applications along with detailed Curriculum Vitae (CV) and supporting documents to the office of the undesigned.

Applicants are advised to clearly mention "Application for the Post of _____ (Mountaineering Instructor / Marketing cum Counsellor)" in the subject line of the on the envelope while submitting the application.



Joint Director (Adv) cum Principal (IHCAE)
 Tourism and Civil Aviation Department
 Government of Sikkim, Tadong.

**Joint Director (Adventure)
 Tourism & Civil Aviation Dept
 Government of Sikkim
 Tadong, East Sikkim**